

Summary of Initial Personal Interests Returns

Horsham Rural City Council

Councillors

Name	Position	Date this person lodged preceding personal interest return	Summary of information disclosed in this person's preceding personal interest return
David Bowe	Councillor	4 December 2020	<ol style="list-style-type: none"> Corporate Directorships or Memberships of a Governing Body – N/A Unincorporated Associations in which you are a member and perform a leadership role – N/A Partnerships or joint ventures which you are a member – N/A Trust that you are a trustee or a beneficiary of – N/A Paid Employment – N/A Consultancies, contracts or agents – N/A Land you own or have a beneficial interest in – Horsham Shares you own or have a beneficial interest in – Telstra, Coles Group, Wesfarmers Companies which you solely or jointly with family members hold a controlling interest – N/A Personal Debt – N/A Other Interest – N/A
Penny Flynn	Councillor	6 December 2020	<ol style="list-style-type: none"> Corporate Directorships or Memberships of a Governing Body – Australian Services Union Vic Tas Branch Unincorporated Associations in which you are a member and perform a leadership role – N/A Partnerships or joint ventures which you are a member – N/A Trust that you are a trustee or a beneficiary of – N/A Paid Employment – Grampians Wimmera Mallee Water (GWM Water) Consultancies, contracts or agents – N/A Land you own or have a beneficial interest in – 15 Kirwood Street, Horsham (Residential block of land) Shares you own or have a beneficial interest in – N/A Companies which you solely or jointly with family members hold a controlling interest – N/A Personal Debt – N/A Other Interest – N/A
Robyn Gulline	Councillor	4 December 2020	<ol style="list-style-type: none"> Corporate Directorships or Memberships of a Governing Body – Gulline Farms Pty Ltd, Gulline Nominees Pty Ltd, St Monan's Emporium, Victorian Farmers Federation Industrial Assoc, Partners in Ag Inc, Wimmera Machinery Field Days Inc, Farmsafe Australia

			<p>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</p> <p>3. Partnerships or joint ventures which you are a member – N/A</p> <p>4. Trust that you are a trustee or a beneficiary of – Gulline Family Trust, Gulline Holding Trust, Gulline Property Will Trust, Robyn Gulline Family Will Trust, DG Investment Trust</p> <p>5. Paid Employment – Skillinvest, Longerenong College</p> <p>6. Consultancies, contracts or agents – N/A</p> <p>7. Land you own or have a beneficial interest in – Magee’s Road- Longerenong, Longerenong, Longerenong Road - Dooen, Longerenong Road – Dooen, Longerenong, Delahunty’s Road – Longerenong, Drung Jung Road – Longerenong, Longerenong.</p> <p>8. Shares you own or have a beneficial interest in – Australian Foundation Investment Company, BHP, Commonwealth Bank of Australia, Milton Corporation Limited, South32, Westpac Banking Corporation, Woodside Energy, Gulline Farms Pty Ltd, Gulline Nominees Pty Ltd, Australia New Zealand Banking Group, Argo Investments Limited, ASX Limited, Macquarie Group Limited, National Australia Bank, Transurban, Brambles Limited, Alumina Limited, Woolworths Group</p> <p>9. Companies which you solely or jointly with family members hold a controlling interest – Gulline Farms Pty Ltd, Gulline Nominees Pty Ltd</p> <p>10. Personal Debt – N/A</p> <p>11. Other Interest – N/A</p>
Claudia Haenel	Councillor	30 November 2020	<p>1. Corporate Directorships or Memberships of a Governing Body – N/A</p> <p>2. Unincorporated Associations in which you are a member and perform a leadership role – On the Brink Festival, Horsham Rocks</p> <p>3. Partnerships or joint ventures which you are a member – N/A</p> <p>4. Trust that you are a trustee or a beneficiary of – N/A</p> <p>5. Paid Employment – N/A</p> <p>6. Consultancies, contracts or agents – N/A</p> <p>7. Land you own or have a beneficial interest in – St Helens Plains</p> <p>8. Shares you own or have a beneficial interest in – N/A</p> <p>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</p> <p>10. Personal Debt – N/A</p> <p>11. Other Interest – N/A</p>
Leslie Power	Councillor	9 December 2020	<p>1. Corporate Directorships or Memberships of a Governing Body – N/A</p> <p>2. Unincorporated Associations in which you are a member and perform a leadership role – HDFNL (Football Netball League)</p> <p>3. Partnerships or joint ventures which you are a member – N/A</p> <p>4. Trust that you are a trustee or a beneficiary of –N/A</p> <p>5. Paid Employment – Victoria Police</p> <p>6. Consultancies, contracts or agents – N/A</p> <p>7. Land you own or have a beneficial interest in – Horsham, Horsham</p>

			8. Shares you own or have a beneficial interest in – Commonwealth Bank, Woolworths, AMP 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Robert Redden	Councillor	28 September 2022	1. Corporate Directorships or Memberships of a Governing Body – RJR Agricultural Consultants 2. Unincorporated Associations in which you are a member and perform a leadership role – Horsham Branch, Liberal Party of Victoria – President, University of Third Age, Horsham – Committee Member, Horsham East Rotary Club – Committee Member. 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Haven 8. Shares you own or have a beneficial interest in – Bendigo Bank, CSL Ltd, Fortescue Metals Group Ltd. 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Ian Ross	Councillor	9 December 2020	1. Corporate Directorships or Memberships of a Governing Body – Kanagulk Landcare Group, Ross Family Trust 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – IA and K Ross Farming Enterprise 4. Trust that you are a trustee or a beneficiary of – Ross Family Trust 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Edgewood Road - Balmoral, Nurrabel, Telangatuk East, 288 B Ross Road – Telangatuk East 8. Shares you own or have a beneficial interest in – Telstra, AWI, MLA 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A

Nominated Officers (Including Audit & Risk Independent Committee Members)

Name	Position	Date this person lodged preceding personal interest return	Summary of information disclosed in this person's preceding personal interest return
Mazen Aldaghastani	Manager Engineering Services	4 January 2021	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Swan Hill 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Terry Baker	Municipal Building Surveyor	17 November 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – GovSS Pty Ltd 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – N/A 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Kerrie Bell	Manager Governance & Information	23 December 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A

			7. Land you own or have a beneficial interest in – Horsham 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt –N/A 11. Other Interest – N/A
Sunil Bhalla	Chief Executive Officer	27 November 2020	1. Corporate Directorships or Memberships of a Governing Body – Grampians Tourism, Wimmera Development Assoc 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – N/A 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest –N/A
Nicholas Carey	Senior Statutory Planner	27 November 2020	1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – N/A 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt –N/A 11. Other Interest – N/A
Robyn Evans	Manager Operations	5 January 2021	1. Corporate Directorships or Memberships of a Governing Body – GCWRRG (Water and Resource Recovery), CEHL (Social Housing) 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A

			<p>4. Trust that you are a trustee or a beneficiary of – N/A</p> <p>5. Paid Employment – Regional Development Victoria</p> <p>6. Consultancies, contracts or agents – N/A</p> <p>7. Land you own or have a beneficial interest in – N/A</p> <p>8. Shares you own or have a beneficial interest in – N/A</p> <p>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</p> <p>10. Personal Debt –N/A</p> <p>11. Other Interest – N/A</p>
Vito Giudice	Independent Audit & Risk Committee Member	30 November 2020	<p>1. Corporate Directorships or Memberships of a Governing Body – Ascentium Consulting Pty Ltd, Financial services Training Institute Pty Ltd, MG Advisory Pty Ltd, V&O Giudice Pty Ltd, Oesophageal Atresia Research Assoc Ltd, South Gippsland Water Corporation, Vitus Capital Pty Ltd</p> <p>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</p> <p>3. Partnerships or joint ventures which you are a member – N/A</p> <p>4. Trust that you are a trustee or a beneficiary of – V&O Giudice Super Fund</p> <p>5. Paid Employment – Ascentium Consulting Pty Ltd</p> <p>6. Consultancies, contracts or agents – Ascentium Consulting Pty Ltd provides consulting services to a range of organisations</p> <p>7. Land you own or have a beneficial interest in – Caulfield South, Mansfield, Whitfield Road - Tolmie</p> <p>8. Shares you own or have a beneficial interest in – Ascentium Pty Ltd, Financial Services Training Institute Pty Ltd, MG Risk Advisory Pty Ltd, V&O Giudice Pty Ltd, Vitus Capital Pty Ltd</p> <p>9. Companies which you solely or jointly with family members hold a controlling interest – Ascentium Pty Ltd, Financial Services Training Institute Pty Ltd, MG Risk Advisory Pty Ltd, V&O Giudice Pty Ltd, Vitus Capital Pty Ltd</p> <p>10. Personal Debt –N/A</p> <p>11. Other Interest – Spouse is Director – Risk and Compliance, Victorian Department of Transport. Through Ascentium Consulting Pty Ltd provide governance, risk and compliance advisory services to a Victorian public sector entity that is not a local Council.</p>
Fiona Gormann	Manager Investment Attraction & Growth	23 October 2020	<p>1. Corporate Directorships or Memberships of a Governing Body – N/A</p> <p>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</p> <p>3. Partnerships or joint ventures which you are a member – AR & FJ Gormann</p> <p>4. Trust that you are a trustee or a beneficiary of – Family Trust</p> <p>5. Paid Employment – Swan Hill Rural City Council</p> <p>6. Consultancies, contracts or agents – N/A</p>

			7. Land you own or have a beneficial interest in – N/A 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Carolynne Hamdorf	Manager Arts Culture & Recreation	4 December 2020	1. Corporate Directorships or Memberships of a Governing Body – ACT Natimuk (Arts & Culture Activities), Grampians Arts, Natimuk Urban Landcare 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – Monash University (Feasibility Study) 7. Land you own or have a beneficial interest in – Natimuk, 74 Main Street - Natimuk 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Jackson Hanlon	Environmental Health Officer	9 November 2021	1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – Ritchies Supa IGA (Liquor Department) – Supervisor. 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – N/A 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Kim Hargreaves	Director Corporate Services	2 November 2022	1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A

			5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – N/A 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Graeme Harrison	Director Corporate Services	27 November 2020	1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – Shimoda Farms – GA & CE Harrison 4. Trust that you are a trustee or a beneficiary of – GA & CE Harrison Family Trust 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Riverside 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Joel Hastings	Co-ordinator Statutory Planning & Building	30 November 2020	1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – Halls Gap School Council 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Halls Gap 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A

Mark Knights	Independent Audit & Risk Committee Member	31 November 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – Stawell Yacht Club 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – M&A Knights Superannuation Fund 5. Paid Employment – Wimmera Health Care Group 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Stawell, Great Western 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt –N/A 11. Other Interest – N/A
John Martin	Director Infrastructure	17 November 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – Centre for Participation 2. Unincorporated Associations in which you are a member and perform a leadership role – Horsham Beefsteak & Burgundy Club 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Horsham 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt –James Leonard Pietsch 11. Other Interest – Life Member Apex Club of Horsham
Luke Mitton	Director Infrastructure	17 November 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – Smart Artz Theatre Inc 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Horsham 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A

			11. Other Interest – N/A
Kevin O'Brien	Director Communities & Place	18 November 2020	1. Corporate Directorships or Memberships of a Governing Body – Wimmera Regional Library Corporation 2. Unincorporated Associations in which you are a member and perform a leadership role – Horsham College (School Council Member) 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Horsham 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Michelle Plain	Procurement & Contracts Officer	17 November 2020	1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Dimboola 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – Family member works for S & R Engineering Bendigo
Heather Proctor	Manager Finance	15 December 2020	1. Corporate Directorships or Memberships of a Governing Body – PHP Go For It Pty Ltd 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – PHP Share It Trust, PHP Propite Trust 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Horsham, 55 Major Mitchell Drive – Horsham (Residential block of land) 8. Shares you own or have a beneficial interest in – N/A

			9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Tegan Rudolph	Manager, People Culture and Performance	16 August 2022	1. Corporate Directorships or Memberships of a Governing Body – Luther College Ltd – Director, Luther College – Council Member. 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – Horsham Cemetery Trust 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Horsham 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – Husband Gavin Fry is also employed by Horsham Rural City Council in the position of IT Systems Administration Officer.
Krishna Shrestha	Manager Strategic Asset Management	8 December 2020	1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Horsham 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – Wife sole trader business, used to help with GIS matters.
Amanda (Mandi) Stewart	Manager Community Services & Emergency	14 December 2020	1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A

			<p>6. Consultancies, contracts or agents – N/A</p> <p>7. Land you own or have a beneficial interest in – Horsham</p> <p>8. Shares you own or have a beneficial interest in – N/A</p> <p>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</p> <p>10. Personal Debt –N/A</p> <p>11. Other Interest – N/A</p>
Richard Trigg	Independent Audit & Risk Committee Member	20 November 2020	<p>1. Corporate Directorships or Memberships of a Governing Body – Order of St John of Jerusalem Knights Hospitaller – Australasia Ltd, OSJ Australasia Charitable Foundation Ltd, Sanctuary Counselling Centre Inc,</p> <p>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</p> <p>3. Partnerships or joint ventures which you are a member – N/A</p> <p>4. Trust that you are a trustee or a beneficiary of – RJ Trigg Superannuation Fund</p> <p>5. Paid Employment – Victorian Electoral Commission</p> <p>6. Consultancies, contracts or agents – N/A</p> <p>7. Land you own or have a beneficial interest in – N/A</p> <p>8. Shares you own or have a beneficial interest in – N/A</p> <p>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</p> <p>10. Personal Debt – N/A</p> <p>11. Other Interest – Son owns a principle residence within the HRCC Municipality.</p>