

Summary of Initial Personal Interests Returns

Horsham Rural City Council

Councillors

Name	Position	Date this person lodged personal interest return	Summary of information disclosed in this person's personal interest return
David Bowe	Councillor	4 December 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Horsham 8. Shares you own or have a beneficial interest in – Telstra, Coles Group, Wesfarmers 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Penny Flynn	Councillor	6 December 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – Australian Services Union Vic Tas Branch 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – Grampians Wimmera Mallee Water (GWM Water) 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Horsham (Residential block of land) 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A

Robyn Gulline	Councillor	4 December 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – Gulline Farms Pty Ltd, Gulline 2. Nominees Pty Ltd, St Monan's Emporium, Victorian Farmers Federation Industrial Assoc, Partners in Ag Inc, Wimmera Machinery Field Days Inc, Farmsafe Australia 3. Unincorporated Associations in which you are a member and perform a leadership role – N/A 4. Partnerships or joint ventures which you are a member – N/A 5. Trust that you are a trustee or a beneficiary of – Gulline Family Trust, Gulline Holding Trust, Gulline Property Will Trust, Robyn Gulline Family Will Trust, DG Investment Trust 6. Paid Employment – Skillinvest, Longerenong College 7. Consultancies, contracts or agents – N/A 8. Land you own or have a beneficial interest in – Longerenong and Dooen. 9. Shares you own or have a beneficial interest in – Australian Foundation Investment Company, BHP, Commonwealth Bank of Australia, Milton Corporation Limited, South32, Westpac Banking Corporation, Woodside Energy, Gulline Farms Pty Ltd, Gulline Nominees Pty Ltd, Australia New Zealand Banking Group, Argo Investments Limited, ASX Limited, Macquarie Group Limited, National Australia Bank, Transurban, Brambles Limited, Alumina Limited, Woolworths Group 10. Companies which you solely or jointly with family members hold a controlling interest – Gulline Farms Pty Ltd, Gulline Nominees Pty Ltd 11. Personal Debt – N/A Other Interest – N/A
Claudia Haenel	Councillor	30 November 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – On the Brink Festival, Horsham Rocks 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – St Helens Plains 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A

Leslie Power	Councillor	9 December 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – HDFNL (Football Netball League) 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of –N/A 5. Paid Employment – Victoria Police 6. Consultancies, contracts or agents – N/A 8. Land you own or have a beneficial interest in – Horsham 9. Shares you own or have a beneficial interest in – Commonwealth Bank, Woolworths, AMP 10. Companies which you solely or jointly with family members hold a controlling interest – N/A 11. Personal Debt – N/A 7. Other Interest – N/A
Robert Redden	Councillor	28 September 2022	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – RJR Agricultural Consultants 2. Unincorporated Associations in which you are a member and perform a leadership role – Horsham Branch, Liberal Party of Victoria – President, University of Third Age, Horsham – Committee Member, Horsham East Rotary Club – Committee Member. 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Haven 8. Shares you own or have a beneficial interest in – Bendigo Bank, CSL Ltd, Fortescue Metals Group Ltd. 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Ian Ross	Councillor	9 December 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – Kanagulk Landcare Group, Ross Family Trust 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – IA and K Ross Farming Enterprise 4. Trust that you are a trustee or a beneficiary of – Ross Family Trust 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Balmoral, Nurrabel, Telangatuk East 8. Shares you own or have a beneficial interest in – Telstra, AWI, MLA 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A

Nominated Officers (Including Audit & Risk Independent Committee Members)

Name	Position	Date this person lodged preceding personal interest return	Summary of information disclosed in this person's preceding personal interest return
Terry Baker	Municipal Building Surveyor	17 November 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – GovSS Pty Ltd 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – N/A 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest –N/A
Kerrie Bell	Governance and Information Manager	23 December 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Horsham 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt –N/A 11. Other Interest – N/A
Sunil Bhalla	Chief Executive Officer	27 November 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – Grampians Tourism, Wimmera Development Assoc 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A

			<p>6. Consultancies, contracts or agents – N/A</p> <p>7. Land you own or have a beneficial interest in – N/A</p> <p>8. Shares you own or have a beneficial interest in – N/A</p> <p>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</p> <p>10. Personal Debt – N/A</p> <p>11. Other Interest –N/A</p>
Belinda Johnson	Chief Financial Officer	13 March 2024	<p>1. Corporate Directorships or Memberships of a Governing Body – N/A</p> <p>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</p> <p>3. Partnerships or joint ventures which you are a member – N/Ae</p> <p>4. Trust that you are a trustee or a beneficiary of –N/A</p> <p>5. Paid Employment – N/A</p> <p>6. Consultancies, contracts or agents – N/A</p> <p>7. Land you own or have a beneficial interest in – Coleraine</p> <p>8. Shares you own or have a beneficial interest in – N/A</p> <p>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</p> <p>10. Personal Debt – N/A</p> <p>11. Other Interest – N/A</p>
Fiona Gormann	Manager Investment Attraction & Growth	23 October 2020	<p>1. Corporate Directorships or Memberships of a Governing Body – N/A</p> <p>2. Unincorporated Associations in which you are a member and perform a leadership role – N/A</p> <p>3. Partnerships or joint ventures which you are a member – AR & FJ Gormann</p> <p>4. Trust that you are a trustee or a beneficiary of – Family Trust</p> <p>5. Paid Employment – Swan Hill Rural City Council</p> <p>6. Consultancies, contracts or agents – N/A</p> <p>7. Land you own or have a beneficial interest in – N/A</p> <p>8. Shares you own or have a beneficial interest in – N/A</p> <p>9. Companies which you solely or jointly with family members hold a controlling interest – N/A</p> <p>10. Personal Debt – N/A</p> <p>11. Other Interest – N/A</p>

Carolynne Hamdorf	Manager Arts Culture & Recreation	4 December 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – ACT Natimuk (Arts & Culture Activities), Grampians Arts, Natimuk Urban Landcare 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – Monash University (Feasibility Study) 7. Land you own or have a beneficial interest in – Natimuk 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Jackson Hanlon	Environmental Health Officer	9 November 2021	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – Ritchies Supa IGA (Liquor Department) – Supervisor. 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – N/A 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Kim Hargreaves	Director Corporate Services	2 November 2022	<ol style="list-style-type: none"> 2. Corporate Directorships or Memberships of a Governing Body – N/A 3. Unincorporated Associations in which you are a member and perform a leadership role – N/A 4. Partnerships or joint ventures which you are a member – N/A 5. Trust that you are a trustee or a beneficiary of – N/A 6. Paid Employment – N/A 7. Consultancies, contracts or agents – N/A 8. Land you own or have a beneficial interest in – N/A 9. Shares you own or have a beneficial interest in – N/A 10. Companies which you solely or jointly with family members hold a controlling interest – N/A 11. Personal Debt – N/A

			12. Other Interest – N/A
Graeme Harrison	Director RCCC - Rural Councils Corporate Collaboration Project	27 November 2020	1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – Shimoda Farms – GA & CE Harrison 4. Trust that you are a trustee or a beneficiary of – GA & CE Harrison Family Trust 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Riverside 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Joel Hastings	Co-ordinator Statutory Planning & Building	30 November 2020	1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – Halls Gap School Council 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Halls Gap 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A

Mark Knights	Independent Audit & Risk Committee Member	31 November 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – Stawell Yacht Club 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – M&A Knights Superannuation Fund 5. Paid Employment – Wimmera Health Care Group 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Stawell, Great Western 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt –N/A 11. Other Interest – N/A
John Martin	Director Infrastructure	17 November 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – Centre for Participation 2. Unincorporated Associations in which you are a member and perform a leadership role – Horsham Beefsteak & Burgundy Club 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Horsham 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt –James Leonard Pietsch 11. Other Interest – Life Member Apex Club of Horsham
Luke Mitton	(Acting) Director Infrastructure	17 November 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – Smart Artz Theatre Inc 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Horsham 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A

			11. Other Interest – N/A
Kevin O’Brien	Director Communities & Place	18 November 2020	1. Corporate Directorships or Memberships of a Governing Body – Wimmera Regional Library Corporation 2. Unincorporated Associations in which you are a member and perform a leadership role – Horsham College (School Council Member) 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Horsham 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A
Michelle Plain	Procurement & Contracts Officer	17 November 2020	1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 8. Land you own or have a beneficial interest in – Dimboola 9. Shares you own or have a beneficial interest in – N/A 10. Companies which you solely or jointly with family members hold a controlling interest – N/A 11. Personal Debt – N/A 12. Other Interest – Family member works for S & R Engineering Bendigo

Krishna Shrestha	Manager Strategic Asset Management	8 December 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Horsham 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – Wife sole trader business, used to help with GIS matters.
Amanda (Mandi) Stewart	Manager Community Services & Emergency	14 December 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – Horsham 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – N/A

Richard Trigg	Independent Audit & Risk Committee Member	20 November 2020	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – Order of St John of Jerusalem Knights Hospitaller – Australasia Ltd, OSJ Australasia Charitable Foundation Ltd, Sanctuary Counselling Centre Inc, 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – RJ Trigg Superannuation Fund 5. Paid Employment – Victorian Electoral Commission 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – N/A 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – N/A 10. Personal Debt – N/A 11. Other Interest – Son owns a principle residence within the HRCC Municipality.
Marilyn Kearney	Independent Audit & Risk Committee Member	8 June 2023	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – Maribyrnong City Council, Mitchell City Council, Merri-Bek City Council, Murrindindi Shire Council, South Gippsland Shire Council, Inspired Advisory, AICD, LGPRO 2. Unincorporated Associations in which you are a member and perform a leadership role – ChirnsidePark FootballClub, CalisthenicsVic 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of - N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – N/A 8. Shares you own or have a beneficial interest in – 9. Companies which you solely or jointly with family members hold a controlling interest – 10. Personal Debt – 11. Other Interest –

Tom Niederle	Environmental Health Officer/Authorised Officer	20 September 2023	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – Design for Performance D4P Pty Ltd, T & L Investment Holdings, T & L Funds Management 2. Unincorporated Associations in which you are a member and perform a leadership role - N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – Niederle-Dixon Family Superannuation 5. Paid Employment – Design for Performance D4P Pty Ltd 6. Consultancies, contracts or agents – Horsham Rural City Council, Portland District Health, Rural North West Health, Shades’N’Sales, Albury Wodonga Health, Indigo Shire &Alpine Resorts Victoria 7. Land you own or have a beneficial interest in – N/A 8. Shares you own or have a beneficial interest in – N/A 9. Companies which you solely or jointly with family members hold a controlling interest – Niederle-Dixon Family Superannuation, T & L Investment Holdings, T & L Funds Management 10. Personal Debt – N/A 11. Other Interest – N/A
Naveed Memon	Manager Roads and Facilities	09/06/2024	<ol style="list-style-type: none"> 1. Corporate Directorships or Memberships of a Governing Body – N/A 2. Unincorporated Associations in which you are a member and perform a leadership role – N/A 3. Partnerships or joint ventures which you are a member – N/A 4. Trust that you are a trustee or a beneficiary of – N/A 5. Paid Employment – N/A 6. Consultancies, contracts or agents – N/A 7. Land you own or have a beneficial interest in – N/A 8. Shares you own or have a beneficial interest in – Nine Entertainment Co. Holding Limited (NEC) & Good Earth Dairy 9. Companies which you solely or jointly with family members hold a controlling interest – Nil 10. Personal Debt – Nil 11. Other Interest – Nil